



THOR
Go Everywhere. Stay Anywhere.

Thor Industries Occupational Health and Safety Policy

(Applicable to Thor companies based in the U.S.)

Thor Industries is committed to providing a healthy and safe work environment for its workers and preventing occupational illness and injury. Safety and accident prevention are vital. We are committed to:

- Eliminating safety hazards from all jobs;
- Detecting, reporting and correcting unsafe acts and/or conditions;
- Instilling safety consciousness through training to each of our employees.

Some important guidelines are listed below. Safe operations comes from observing safe procedures, practices, and attitudes every day.

- Promptly report all accidents to your immediate supervisor even when an injury is not readily apparent.
- Wear the prescribed personal protective equipment for each job and ensure that it is in a fully serviceable condition before commencing work.
- Loose clothing, jewelry, and hair longer than shoulder length should not be worn around moving machinery.
- Smoke only in those areas designated for smoking.
- Employees will report to work in a rested condition, unaffected by alcohol or drugs.
- Firearms and other types of dangerous weapons will not be brought onto the premises (abiding by applicable state and/or federal law).
- Operate only those machines on which you have been certified as being proficient by supervision.
- Avoid running and all undue haste. Do not engage in horseplay at any time.
- Lift objects with leg muscles and load close to your body. When in doubt as to your safety, always get assistance or use a mechanical lifting device.
- Do not take chances with any job. Pause and think before acting. If in doubt, ask your supervisor.

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